



2026 (FY27) Workplace Safety Grants for Health Care Entities

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Program Description

- The Workplace Safety Grants for Health Care Entities program is authorized by [2023 Session Law Chapter 70, Article 4, Section 109](#)
- Grants to increase safety measures in health care settings and establish or expand programs to train staff in health care settings on de-escalation and positive support services
- Program is focused on preventing workplace violence
- Overarching goal of the program is to make long-term improvements in safety and stability for staff and patients in health care settings

Funds Available

Funding	Estimate
Estimated Amount to Grant	\$1,000,000 – 1,250,000
Estimated Number of Awards	20
Estimated Maximum Award	\$50,000
Estimated Minimum Award	\$25,000

- Funding is allocated through a competitive process
- No expenditures may be incurred before the grant agreement is fully executed and the start date arrives

General Information

- There is no match requirement for this grant
- Project Dates:
 - **Applications are due to MDH by 4:30 pm Central Time on Friday, June 12, 2026**
 - Grant distribution announcement: late July 2026
 - Grant period (estimated): October 1, 2026 – September 30, 2027
- Collaboration:
 - Collaboration between health care entities and other partners, such as mental health and social service providers, first responders, professional associations, and community organizations, is highly encouraged.

The following health care entities are eligible to apply for funding:

- Long-term care facilities
- Acute care hospitals that are staffed for 49 beds or fewer and located in a rural area
- Critical access hospitals
- Medical clinics
- Dental clinics
- Community health clinics

Entities with multiple locations may submit a **maximum of three** separate applications for distinct projects happening at different locations or one application covering work that spans multiple locations. The award for each application will not exceed the statutory limit of \$50,000.

Grant Outcomes

Grant outcomes will include:

- Staff will report feeling safer at work following implementation of grant-funded projects.
- Staff turnover due to workplace safety concerns will decrease. Trends in this longer-term outcome will be predicted by the percentage of staff reporting that they are more likely to stay at their current organization as a result of grant-funded projects.
- Staff will report increased confidence in their ability to mitigate, respond to, and/or report workplace safety incidents.
- Staff will report increased support for staff and patients at their organization to prevent, respond to, and recover from workplace safety incidents, as a result of grant-funded projects.
- Grant-funded projects will begin to contribute to a decrease in the number and severity of safety incidents at grantee workplaces.

Grant outcomes may vary across projects, and grantee organizations may propose additional outcomes to evaluate.

Applicants are encouraged to consider activities that:

- Mitigate the risk of workplace violence.
- Promote effective responses to safety incidents.
- Support the well-being of staff and patients, including during and following incidents of violence and other safety incidents.
- Facilitate the reporting of workplace safety incidents, including incidents of workplace violence.

Examples of Eligible Activities

- Training
- Environmental changes
- Positive support services for staff and patients
- Data tracking and reporting

Reporting to MDH: Final Workplace Safety Dataset

Grantees will report the following data, along with other program evaluation data, to MDH:

- The number and types of workplace safety incidents that occurred during the grant period.
- The total number of individuals impacted by the grant funds during the grant period.
- Results from pre-project implementation and post-project implementation staff surveys, including:
 - Perception of safety at work following implementation of grant-funded projects.
 - Change in likelihood of staff staying at their current organization following implementation of grant-funded projects.
 - Staff confidence in their ability to prevent, respond to, seek support following, and/or report workplace safety incidents resulting from grant-funded projects.
 - Support for staff and patients to prevent, respond to, recover from, and/or report workplace safety incidents in a timely and satisfactory manner resulting from grant-funded projects.
 - Number and percentage of impacted staff who reported using the intervention to prevent, respond to, or report a workplace violence incident.

Eligible expenses include:

- Salaries and fringe for staff involved in grant management or project implementation
- Supplies and equipment necessary for project implementation
- Contractual services necessary for project implementation
- Other costs directly related to establishing, maintaining, or expanding safety measures and programs to train staff on de-escalation and positive support services.

Ineligible expenses include:

- Indirect costs
- Fundraising
- Taxes, except sales tax on goods and services
- Lobbyists, political contributions
- Bad debts, late payment fees, finance charges, or contingency funds

Grant Contractual Obligations

- Work may not start prior to the full execution of the grant agreement, and the project start date (expected to be October 1, 2026)
- Grant activities approved for payment are outlined in Exhibits A & B of the contract
- Grantees report quarterly on financial and programmatic activities
 - January 20, April 20, July 20, October 20

- MDH determines initial eligibility
- Review committee scores applications on the criteria in RFP Attachment A:
 - Organization Background and Capacity
 - Project Narrative and Work Plan
 - Budget Narrative
- Review committee and MDH determine grant awards
- MDH conducts due diligence and past performance review prior to entering into grant agreements

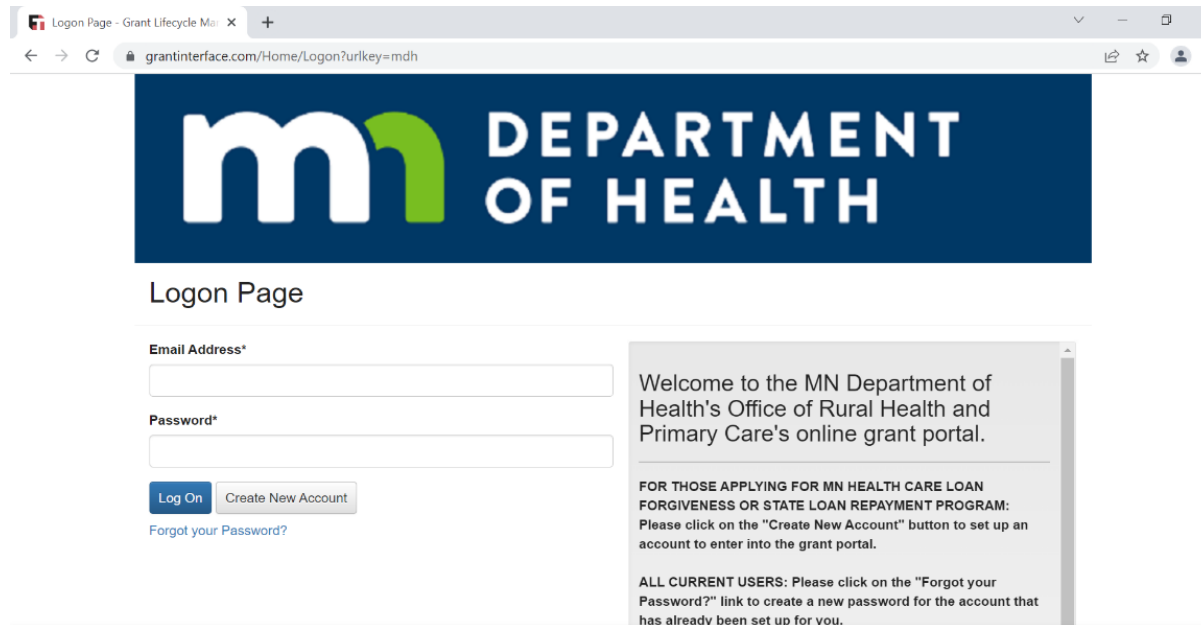
Application Submission

- All applications will be completed and submitted via the online [ORHPC Grants Management System](#)
- Applications are due June 12, 2026 at 4:30 pm Central Time

Submitting Questions

- All questions regarding this RFP must be submitted via email to Health.ORHPC.WorkforceGrants@state.mn.us.
- Answers will be posted within 5 days on the [ORHPC Grants and Funding website](#).
- Please submit questions no later than 4:30 p.m. Central Time on Wednesday June 10, 2026.
- The next slides show how to create a profile and begin an application in the online system

Creating/Managing Users



The screenshot shows a web browser window with the URL `grantinterface.com/Home/Logon?urlkey=mdh`. The page features the MN Department of Health logo at the top. Below the logo, the text "Logon Page" is displayed. The login form includes an "Email Address*" field, a "Password*" field, and two buttons: "Log On" and "Create New Account". A link for "Forgot your Password?" is also present. A grey informational box on the right contains the following text:

Welcome to the MN Department of Health's Office of Rural Health and Primary Care's online grant portal.

FOR THOSE APPLYING FOR MN HEALTH CARE LOAN FORGIVENESS OR STATE LOAN REPAYMENT PROGRAM: Please click on the "Create New Account" button to set up an account to enter into the grant portal.

ALL CURRENT USERS: Please click on the "Forgot your Password?" link to create a new password for the account that has already been set up for you.

- Existing Users: log in or use the forgot password button
- New Users: verify your organization has or doesn't have a profile & create profile(s)
- If you are unsure of organization's status, reach out to MDH

Starting an Application

- On the home page of the portal, find the FY27 Healthcare Workplace Safety Grant
- Click Apply

The screenshot shows the user interface of the application portal. At the top, there is a green navigation bar with the 'm' logo, a home icon, an 'APPLY' button, and a user profile icon labeled 'ANNA APPLICANT'. Below the navigation bar, the page title is 'Example Organization'. A search bar on the right contains the text 'Search or enter Access Code'. The main content area displays three grant opportunity cards. The first card is titled 'BRIIDGE Program - 2027 Cohort' and includes a 'Closes 05/18/2026' date and 'Preview' and 'Apply' buttons. The second card is titled 'Workplace Safety Grants for Health Care Entities - FY27' (highlighted in yellow) and includes a 'Closes 06/12/2026' date and 'Preview' and 'Apply' buttons. The third card is titled 'Rural Health Transformation Program Notice of Grant Opportunity' and includes a 'Closes 05/15/2026' date and 'Preview' and 'Apply' buttons.

Application Sections

The screenshot shows a web application interface for an application form. At the top left, there is a tab labeled "Application". To the right of the tab are two buttons: "Question List" and a menu icon (three vertical dots). Below the tab, there are two informational messages: "Due by 06/13/2025 04:30 PM CDT." and "Fields with an asterisk (*) are required." The main content area consists of a vertical list of sections, each with a right-pointing chevron icon and a text label: "Application Instructions", "Section 1: Organization and Applicant Information", "Section 2: Project Information", "Section 3: Organization Background and Capacity", "Section 4: Project Narrative and Work Plan", "Section 5: Budget & Budget Narrative", "Section 6: Required Attachments", "Section 7: Applicant Conflict of Interest", and "Certification". At the bottom of the form, there are two buttons: "Abandon Request" and "Submit Application".

- 7 sections to complete
 - Section 1: Organization and Applicant Information
 - Section 2: Project Information
 - Section 3: Organization Background and Capacity
 - Section 4: Project Narrative and Workplan
 - Section 5: Budget & Budget Narrative
 - Section 6: Required Attachments
 - Section 7: Applicant Conflict of Interest Disclosure
- Refer to RFP for instructions on narrative questions
- Complete at your own pace
 - Save button vs Submit button

- Basic information about your organization
- Important to note that applicant will be the individual to whom reports are assigned
- Collaboration is possible: can add others as collaborators in portal
- SWIFT information is very important – this is how MDH contracts
 - If unsure – contact SWIFT help desk: 651-201-8100 or swifthelpdesk.mmb@state.mn.us

Section 3. Organization Background and Capacity

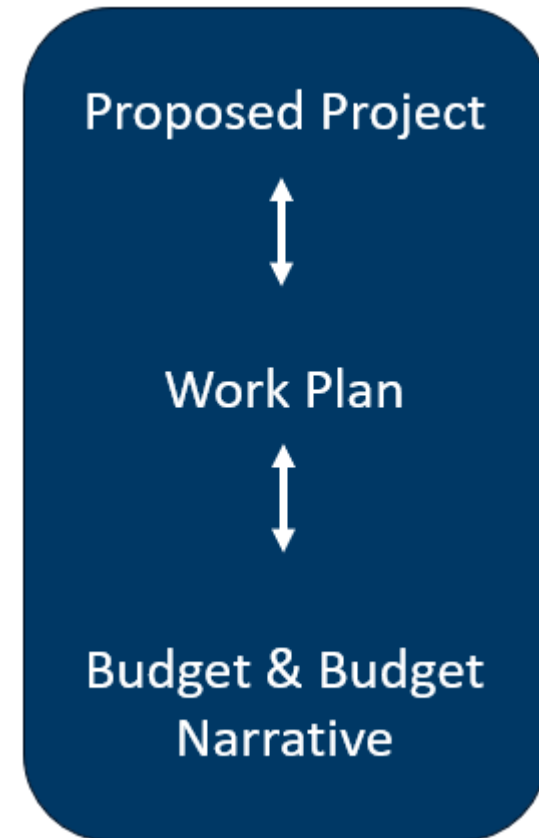
- Organization Type
- Organization Overview
- Collaborating Partners
- Work with Diverse Communities
- Workplace Safety Data
- Workplace Safety Perceptions
- Current Capacity to Mitigate and Respond to Workplace Safety Incidents

Section 4. Project Narrative and Work Plan

- Proposed Project
- Activity Types
- Aspects of Workplace Safety
- Individuals Impacted by Grant Project
- Evidence Supporting Project
- Long-term Improvements in Safety and Stability
- Project Evaluation
- Project Sustainability
- Work Plan

Section 5: Budget & Budget Narrative

- Provide details on expected project expenses
- Budget categories:
 - Salaries
 - DO NOT: Salaries for 5 staff to complete the project.
 - DO: Staff Title 1: # hours at \$\$ pay rate to complete tasks a, b and c related to the grant project.
 - Fringe
 - Travel
 - DO NOT: \$1,000 for 2 staff to attend xx training.
 - DO: \$\$ for x nights of lodging at x hotel, \$\$ for airfare to x training, \$\$ for x days of food for training, Etc.
 - Supplies
 - DO NOT: \$500 for training manuals.
 - DO: \$500 for 50 training manuals at \$10/manual.
 - Contracted Services
 - Equipment
 - Other



Application Section 6: Required Attachments

- Audited Financial Statements
- Due Diligence Form

Application Section 7: Conflict of Interest

- Complete prior to submission
- Should you be aware of any conflict of interest, this may not disqualify you for funding, but requires a mitigation plan to collaborate with MDH
- Reach out with any questions regarding conflict of interest

Questions?

Thank You!

Erik Larson, MSW

Health.ORHPC.WorkforceGrants@state.mn.us

651-201-4178

Link References

- [2023 Minnesota Session Law Chapter 70, Article 4, Section 109](https://www.revisor.mn.gov/laws/2023/0/70/)
(<https://www.revisor.mn.gov/laws/2023/0/70/>)
- [ORHPC Grants Management System](https://www.grantinterface.com/Home/Logon?urlkey=mdh)
(<https://www.grantinterface.com/Home/Logon?urlkey=mdh>)
- [ORHPC Grants and Funding website](https://www.health.state.mn.us/facilities/ruralhealth/funding/grants/index.html#NaN)
(<https://www.health.state.mn.us/facilities/ruralhealth/funding/grants/index.html#NaN>)