

**Minnesota Violence Against Health Care Workers: Incident Types**

Verbal Aggression or Threat	Verbal Sexual Harassment	Sexual Assault	Physical Violence
<p>Aggressive, combative, manipulative, discriminatory or insulting language</p> <p>and/or</p> <p>Any threat (or implied threat) of emotional, personal, psychological or physical harm</p>	<p>Unwelcome sexual advances, requests for sexual favors and other <u>verbal</u> conduct of a sexual nature</p>	<p>Unconsented sexual contact of any kind</p>	<p>Any act of physical aggression against a person or object, including but not limited to: biting, kicking, punching, scratching, spitting, hair pulling or damage to property</p>

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*\*This document contains an injury severity level scale that was developed to help hospitals and other healthcare settings to collect standardized data around violent events that occur in this facilities. This scale is not a requirement in statute or by MDH.\**