

# Minnesota e-Health AI Work Group Meeting

December 15, 2025

# Land Acknowledgement

Every community owes its existence and vitality to generations from around the world who contributed their hopes, dreams, and energy to making the history that led to this moment. Some were brought here against their will, some were drawn to leave their distant homes in hope of a better life, and some have lived on this land for more generations than can be counted. Truth and acknowledgment are critical to building mutual respect and connection across all barriers of heritage and difference.

We begin this effort to acknowledge what has been buried by honoring the truth. We are standing on the ancestral lands of the Dakota people. We want to acknowledge the Dakota, the Ojibwe, the Ho Chunk, and the other nations of people who also called this place home. We pay respects to their elders past and present. Please take a moment to consider the treaties made by the Tribal nations that entitle non-Native people to live and work on traditional Native lands. Consider the many legacies of violence, displacement, migration, and settlement that bring us together here today. Please join us in uncovering such truths at any and all public events.\*

\*This is the acknowledgment given in the USDAC Honor Native Land Guide – edited to reflect this space by Shannon Geshick, MTAG, Executive Director Minnesota Indian Affairs Council

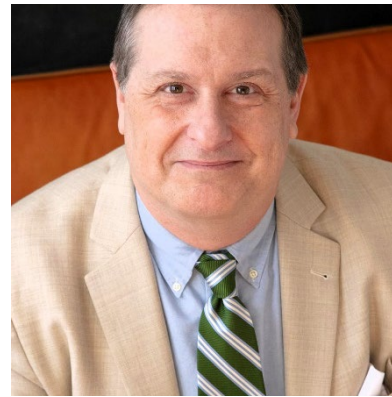
# Agenda

11:00 - 11:15 a.m.	Co-chair introductions & work group logistics
11:15 – 11:30 a.m.	Work group participants
11:30 - 12:00 p.m.	Brief overview of work group charge
12:00 - 12:50 p.m.	Deliverables discussion: getting to success
12:50 - 1:00 p.m.	Closing

# Co-Chair Introductions



Genevieve Melton-Meaux  
University of Minnesota



Adam Stone  
ZAVIANT

- The meeting will be recorded for notetaking purposes.
- Cameras can be turned off to preserve bandwidth.
- Please mute your microphone when not speaking.
- Feel free to use the chat to share content, comments, questions and/or share thoughts, comments via the post-meeting survey @ <https://forms.office.com/g/w8EKGm4s0j>
- If you're experiencing technical problems, use chat or email [Sarah.Shaw@state.mn.us](mailto:Sarah.Shaw@state.mn.us) or [Bilqis.Amatussalaam@state.mn.us](mailto:Bilqis.Amatussalaam@state.mn.us).

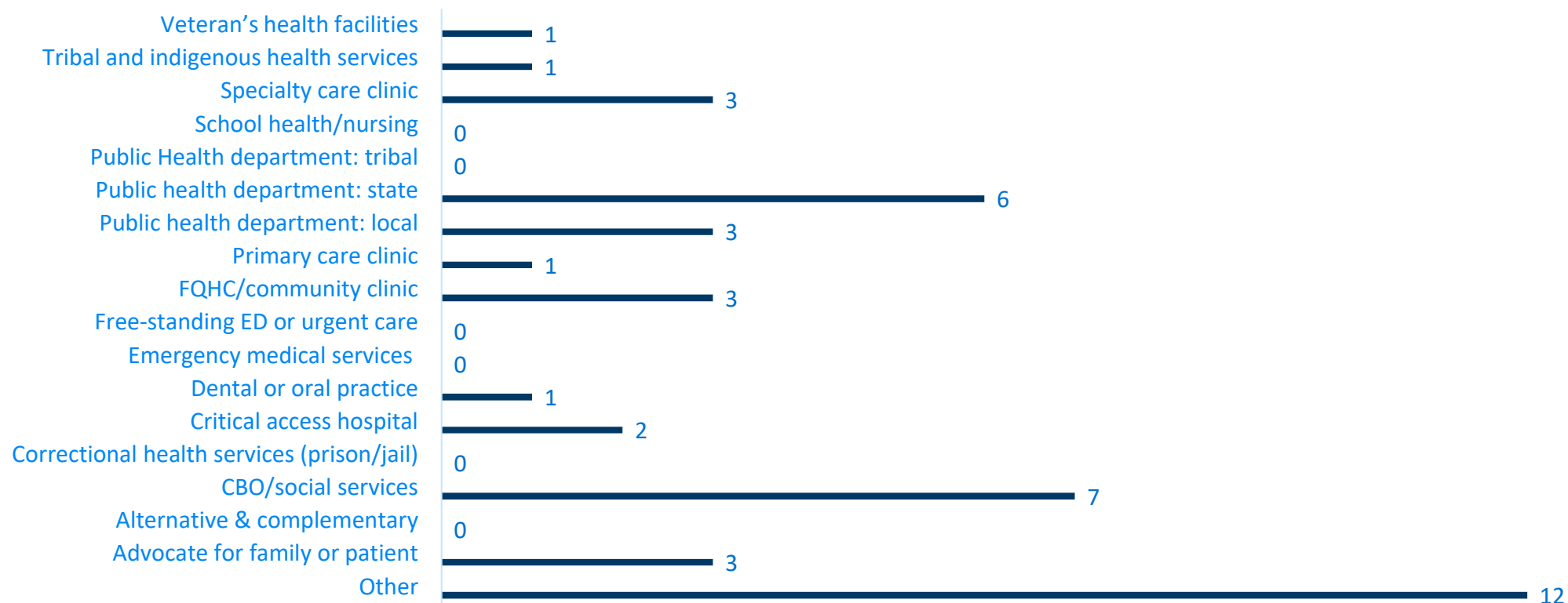
# Work Group Ground Rules

1. We will start and end meetings on time and follow the agenda.
2. We raise hands to speak, introduce ourselves, and focus comments on topic at hand.
3. We will engage all members, which may mean limiting the length or frequency of some members comments.
4. We will stay focused on achieving the key activities and deliverables as laid out in the work group charge.
5. We maximize our time by coming to meetings prepared, contributing to meeting agenda, and minimizing distractions.
6. We will share knowledge with each other and clarify misunderstandings.

# Work Group Participants

# Broad range of setting and perspectives

Primary settings or perspectives brought to the AI work group  
N = 28, select multiple





# Detail on settings and perspectives

- Other

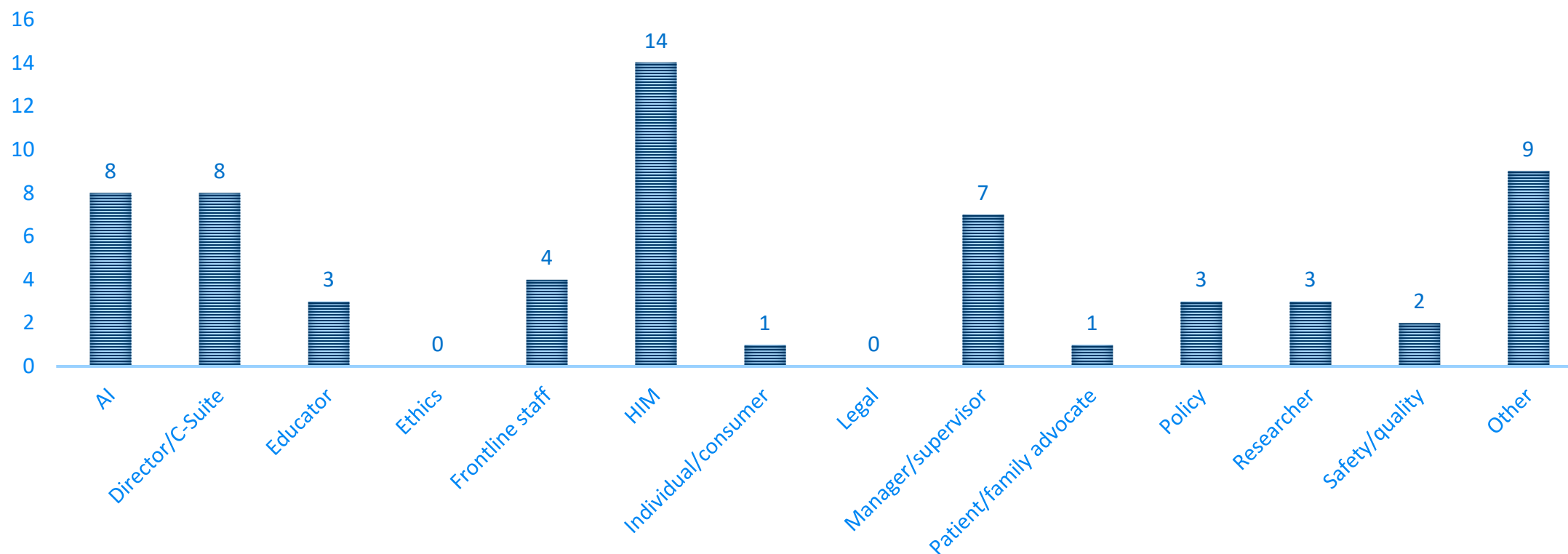
- IT/Technology companies
- AI companies
- Preparedness (regional)
- Mental health and substance use disorder treatment providers

- Missing

- Alternative & complementary
- Correctional health services (prison/jail clinics)
- Emergency medical services
- Free-standing emergency department or urgent care
- Public Health department: tribal
- School health offices / school nursing services

# Roles & Expertise

## PRIMARY ROLE OR EXPERTISE BROUGHT TO AI WORK GROUP N =28, SELECT MULTIPLE



# Detail on role & expertise

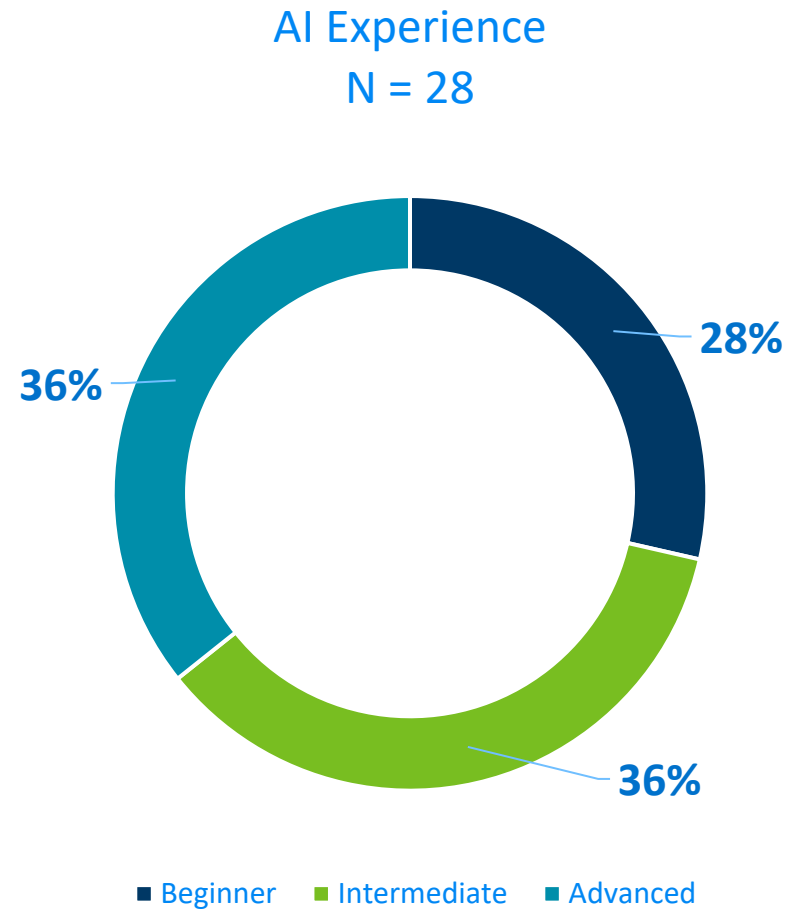
- Other (written in)
  - HIT
  - Technology
  - Specific job title
- Missing
  - Ethics
  - Legal

# Variation in location/geography perspectives

## PRIMARY LOCATION/GEOGRAPHY PERSPECTIVES N = 28, SELECT MULTIPLE



# Equal distribution of AI experience



# Brief overview of AI Work Group Charge

The purpose of this work group is to build understanding of the considerations, opportunities, and risks for artificial intelligence (AI) in the care continuum. The work group will serve as a forum to identify AI health-related activities, workforce training opportunities, partners and collaborations, and resources to create consensus on next steps for the Minnesota e-Health Initiative's pursuit of safe, ethical, trustworthy, equitable, and effective use of AI across the care continuum. This work group will not focus on consumers use of AI to support their health needs nor provide guidance to consumers on AI use.

The past decade has had significant advances in AI across the care continuum. These advances offer both opportunities and risks to providers and patients across the state and care continuum. The Minnesota e-Health Initiative needs to understand the current and future state of AI to provide leadership and build strategic collaborations so that providers, care teams, and services benefit from AI and AI supports the health and wellbeing of individuals and communities. This work aligns with the vision, mission, and guiding principles of the Minnesota e-Health Initiative.



- Connect into the state Technology Advisory Council (TAC) AI subcommittee, and other AI thought leaders and communities in Minnesota and nationally, to share knowledge and work toward a unified approach to AI education, policy development and best practices.
- Learn how AI is being used in the care continuum including to:
  - support prevention, diagnosis, treatment (care plans), and payment/administration advances/efficacies
  - perform data integration tasks such as patient matching and natural language processing
  - conduct research
  - benefit patients, caregivers, and community

- Learn how AI reskilling and training can benefit the workforce by improving workflows, reducing burn out and redundancies, and allowing individuals to work at the top of their licensure.
- Identify education opportunities, including strategies and considerations, for training workforce on AI and AI use.
- Identify privacy and security concerns and strategies to mitigate.
- Compile and disseminate AI guidance, key terms, and evidence-based education resources.
- Understand, monitor and respond to rules, policies, laws, and other federal and state government AI activities.
- Provide updates to the Minnesota e-Health Advisory Committee.

# Timeframe & Expectations

## \*will discuss deliverables next\*

- Meetings will begin in December 2025 and every 4-6 weeks thereafter. All members of the community and advisory committee members are welcome to join the work group.
- Work group participants are expected to:
  - Attend and participate in work group meetings and activities.
  - Review meeting materials and be prepared to contribute insights and expertise; engage your network as needed to provide additional expertise.
  - Bring the perspective of the represented stakeholder group (for AC members) and/or your expertise to discussions and decision-making.
  - Act as the liaison between work group and related groups or partners, sharing reports and information as directed.
  - Keep the statewide interests of the Initiative foremost in decisions and recommendations, in particular health equity.
  - Communicate with others in a professional manner.

# Deliverables Discussion: Getting to Success

# Discussion: Two Options

- Large Group

- Review the questions and deliverables together
- Co-chairs will share their initial thoughts on success
- Large group discussion

- Small Group

- Briefly review questions and deliverables briefly
- Break into small groups (4-5 individuals) for 15 minutes
- Assign a scribe who will report out to larger group
- Even numbered groups focus on deliverables 1-2
- Odd numbered groups focus on deliverables 3-4
- Each group report out and discuss for a total of 30 minutes

# Framing the Discussion on Deliverables

- What is achievable in 6 months?
- What does success look like?
- How do we get there? What are the first few steps
- What do we need to learn? What resources/tools to leverage?
- What perspectives are missing?
- How ensure equity/equitable access to AI?
- What contribution can I make?

# What does success look like for each deliverable?

- Summary of current and planned AI use by some partners in the care continuum in Minnesota using maturity models and stories from community including successes and failures.
- Compilation of AI resources for the care continuum.
- High-level plan for how the Minnesota e-Health Initiative can engage, learn, and act with key AI-related collaborations, partners, and activities and ongoing monitoring of AI use.
- Outline of key recommendations, guidance, tools and use cases for adopting an AI framework for the care continuum in Minnesota.

Closing



# Summary of Discussion

- Updates to charge
- Individuals to find or resources to start to compile
- Key discussion points on success
- Other

# Next Steps & Homework

- Additional comments and resources to share are welcome at <https://forms.office.com/g/w8EKGm4s0j>
- Make sure future meetings on calendar: [Minnesota e-Health Initiative Work Groups - MN Dept. of Health](#)
- If you are not receiving emails/not a participant, please join us by emailing [kari.guida@state.mn.us](mailto:kari.guida@state.mn.us).
- Reach out or ask [kari.guida@state.mn.us](mailto:kari.guida@state.mn.us) to reach out to work possible AI participants.
- Sign-up for MN e-Health Updates at [Minnesota e-Health Updates - MN Dept. of Health](#)

# Upcoming AI work group meetings

- AI work group meetings
  - January 26 from 11:00 am – 1:00 pm
  - February 23 from 11:00 am – 1:00 pm
  - March 23 from 11:00 am – 1:00 pm
  - April 27 from 11:00 am – 1:00 pm
  - June 8 from 11:00 am – 1:00 pm

# Additional Upcoming Meetings

- Bridging care and information work group
  - December 19 from 10:00 am – 12:00 pm
- MN e-Health Advisory Committee Meetings:
  - January 15 from 10:00 am – 12:00 pm

Thank You!