

# Charge: Artificial Intelligence Work Group 2025-2026

1/22/26

## Work group purpose

The purpose of this work group is to build understanding of the considerations, opportunities, and risks for artificial intelligence (AI) in the care continuum. The work group will serve as a forum to identify AI health-related activities, workforce training opportunities, partners and collaborations, and resources to create consensus on next steps for the Minnesota e-Health Initiative's pursuit of safe, unbiased, ethical, trustworthy, equitable, and effective use of AI across the care continuum. This work group will not focus on consumers use of AI to support their health needs nor provide guidance to consumers on AI use. Deliverables on AI impacts on the environment (e.g., energy and water usage) and employee management relations/union negotiations on AI are both out of scope.

## Context

The past decade has had significant advances in AI across the care continuum. These advances offer both opportunities and risks to providers and patients across the state and care continuum. The Minnesota e-Health Initiative needs to understand the current and future state of AI to provide leadership and build strategic collaborations so that providers, care teams, and services benefit from AI and AI supports the health and wellbeing of individuals and communities. This work aligns with the vision, mission, and guiding principles of the Minnesota e-Health Initiative.

## Key activities

- Connect into the state Technology Advisory Council (TAC) and its AI subcommittee, the Transparent Artificial Intelligence Governance Alliance (TAIGA), and other AI thought leaders and communities in Minnesota and nationally, to share knowledge and work toward a unified approach to AI education, policy development and best practices.
- Learn how AI is being used in the care continuum including to:
  - support prevention, diagnosis, treatment, patient education and monitoring, payment/administration, and other support services advances/efficacies
  - perform data integration tasks such as patient matching and natural language processing and identify data anomalies including to uncover fraud, waste, and abuse
  - conduct research
  - benefit patients, caregivers, and community (e.g., disease-specific community, rural community)
- Learn how AI reskilling and training can benefit the workforce by improving workflows, reducing burn out and redundancies, and allowing individuals to work at the top of their licensure.

- Identify education opportunities, including strategies and considerations, for training workforce on AI and AI use.
- Identify privacy and security concerns and strategies to mitigate.
- Compile and disseminate AI guidance, key terms, and evidence-based education resources.
- Understand, monitor and respond to rules, policies, laws, and other federal and state government AI activities.
- Provide updates to the Minnesota e-Health Advisory Committee.

## Deliverables

Any materials created are expected to be widely shared and used by the Minnesota e-Health Advisory Committee, the Minnesota Department of Health, and other local and state partners.

- Engage with and share current and planned AI use by some partners in the Minnesota care continuum.
- A curated list of essential AI resources for the care continuum and to support the work of the Minnesota e-Health Initiative.
- High-level plan for how the Minnesota e-Health Initiative can engage, learn, and act with key AI-related collaborations, partners, and activities and ongoing monitoring of AI use.
- Outline of key recommendations, guidance, tools and use cases for adopting an AI framework for the care continuum in Minnesota.

## Timeframe and expectations

Meetings will begin in December 2025 and every 4-6 weeks thereafter. All members of the community and advisory committee members are welcome to join the work group. Work group participants are expected to:

- Attend and participate in work group meetings and activities.
- Review meeting materials and be prepared to contribute insights and expertise; engage your network as needed to provide additional expertise.
- Bring the perspective of the represented stakeholder group (for AC members) and/or your expertise to discussions and decision-making.
- Act as the liaison between work group and related groups or partners, sharing reports and information as directed.
- Keep the statewide interests of the Initiative foremost in decisions and recommendations, in particular health equity.
- Communicate with others in a professional manner.

## Leadership

### Co-chairs

**Adam Stone**

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**Genevieve Melton-Meaux**

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### MDH lead staff

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