

Intersectionality Muab Tau Tswv Yim Rau Peb kom Tiv Thaiv tau Kev Raug Tsim txom

Intersectionality yog dabtsi?

Intersectionality yog hais txog ntau txoj hauv kev ntawm kev raug tsim txom, caij tsuj ntawm ib tug neeg rau lwm tus neeg es qhov ntawd tsis zoo rau tus neeg thiab cov pej xeeb hauv lub zej zog. Ib qho ntawm ib tus neeg es qhia tias nws yog leej twg (identity), xws li haiv neeg, poj niam los yog txiv neej (sex), nyiam poj niam los yog nyiam txiv neej, theem neeg muaj los pluag (class), xiam oob qhab, thiab hnuv nyoog, qhov kev saib taus lawv txog lawv txoj kev ua lub neej txhua hnuv los ntawm cov tib neeg, qhov txheej txheem (systems), thiab qhov teeb tsa (structure) es nyob ib puag ncig ntawm lawv, yeej muaj peev xwm ua tau tsis zoo rau lawv qhov kev noj qab haus huv. Thaum ib tug neeg nyob rau ntau tshaj ib pawg neeg es keev raug kev ntxub ntxaug los yog tsis muaj kev ncaj ncees, qhov no yeej ua tau rau lawv qhov ntsib txoj kev noj qab nyob zoo thiab qhov tsis muaj vaj huam sib luag mas phem ntau npaug tshaj. Intersectionality yog ib lub zeem muag tseem ceeb rau txoj kev tiv thaiv vim pom hais tias cov kev txawv los ntawm txoj kev ntxub ntxaug yuav los tsim txoj kev zoo thiab tsis zoo.

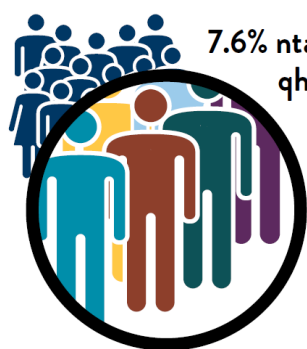
Keeb kwm ntawm lo lus intersectionality

Lub koos haum poj niam los ntawm haiv neeg Dub (Black feminists), cov tub txawg, thiab cov neeg tawm suab kom muaj vaj huam sib luag muaj keeb kwm tshawb fawb ntev loo txog pej xeeb muaj kev puas tsuaj los ntawm ntau faim kev ntxub ntxaug. Piv txwv, Combahee River Collective Statement tau luam cov ntaub ntawv tawm thaum xyoo 1977 tham txog kev raug tsim txom vim yog haiv neeg, poj niam los yog txiv neej (sex), theem neeg muaj los pluag (class) es keev raug rau cov poj niam haiv neeg tawv dub. Lo lus tsim tawm los ntawm Mekas cov tub txawg thiab cov kws lij choj saib kev ncaj ncees ntawm cov pej xeeb es yog Prof. Kimberlé Crenshaw, J.D., L.L.M. thaum xyoo 1989^{i, ii}. Crenshaw tau pom tias cov poj niam haiv neeg tawv dub feem ntau yeej raug cais tawm thaum sib tham txog cov tswv yim hloov pauv kev saib tsis tau cov poj niam xim nqaij txawv (feminist theory) thiab qhov kas moos tawm tsam kev ntxub ntxaug lwm haiv neeg (antiracist politics), es tham tsi ntsees txog tej yam cov poj niam tawv dawb thiab cov txiv neej tawv dub es keev raug kev tsim txom thiab qhov lawv xav tau. Nws tawm tsam hais tias kev ntxub ntxaug rau ib haiv neeg thiab ntxub ntxaug vim yog tus poj niam los yog tus txiv neej (sexism thiab racism) sib ntxiv ces tsim txoj kev haj yam saib tsis taus. Crenshaw xav kom cov koos haum poj niam muaj kev txheeb xyuas txog haiv neeg, thiab cov neeg tawv dub es tawm suab rau kev ncaj ncees thaum muaj kev txheeb xyuas txog qhov ntxub ntxaug poj niam thiab saib txiv neej muaj nuj nqis tshaj (sexism thiab patriarchy), kom cov poj niam tawv dub thiaj li raug saib taus los ntawm ob lub zeem muag txog kev ncaj ncees.

Txoj kev tiv thaiv los ntawm kev raug tsim txom zoo li cas

Intersectionality piav qhai tau txog tej yam es ua rau muaj kev tsis ncaj ncees tshaj vim yog qhov sib txawv ntawm kev coj noj ntawm cov pej xeeb (societal power). Nov muaj nrog rau kev

raug tsim txom es muaj ntau zuj zus. Ib qho kev tshawb fawb tau luam cov ntaub ntawv tawm nyob rau xyoo 2024 tau ntsuam xyuas qhov kev raug tsim txom ntau npaum cas rau cov tub ntxhais kawm ntawv nyob qib 9th thiab qib 11th hauv lub xeev Minnesota es yog cov neeg teb rau cov lus nug hauv daim ntawv survey Minnesota Student Survey (MSS) rau xyoo 2019 ⁱⁱⁱ. Qhov kev tshawb fawb no nrhiav pom tias 7.6% ntawm cov neeg es teb tuaj keev raug tsim txom mos deev los ntawm lawv tus khub. Txawm li ntawd los, qhov paws xees nov nce mus txog 32% rau cov neeg es teb tuaj yog haiv neeg tawv dub, haiv neeg ib txwm nyob teb chaws no, los yog cov tub ntxhais kawm ntawv es xim nqaij txawv (BIPOC), nrog rau cov es poj niam nyiam poj niam, txiv neej nyiam txiv neej, nyiam poj niam thiab nyiam txiv neej tib si, pansexual, los yog tseem nug tus kheej seb puas yog (LGBQ+), nrog rau cov es yug los yeej yog txiv neej, nrog rau cov es yog hloov chaw ua neej (transgender), genderqueer, genderfluid, los yog paub tsis tseeb tias xyov yog poj niam los yog txiv neej.



7.6% ntawm tag nrho cov tub ntxhais hluas es keev raug IPSV, tab sis nyob rau hauv qhov paws xees ntawd muaj tej haiv neeg mas qhov paws xees siab dua.

32% ntawm cov tub ntxhais hluas yug los es yog tus menyuam tub, tau qhia tias yog LGBQ+, hloov chaw ua neej los yog yeej tsis paub meej xyov yog poj niam los yog txiv neej, thiab lawv yog haiv neeg Tawv dub, haiv neeg ib txwm nyob hauv lub teb chaws, thiab yog lwm haiv neeg xim nqaij txawv (BIPOC) keev raug IPSV.

m DEPARTMENT OF HEALTH

Qhov tshawb fawb pom no qhia tau meej tseeb txog tej yam es cov kws tiv thaiv twb yeej paub lawm: Cov tub ntxhais hluas es keev raug ntau hom kev saib tsis taus kuj tau nthuav tawm ntau dua txog tej yam lawv raug ntaus heev tshaj.

Txoj kev ua heev neeg tsis yog tsim los ntawm cov neeg raug tsim txom los yog lawv yog leej twg (identities)

Kev raug ntaus tsis sib xws mas yog los ntawm theem neeg hauv lub zej zog hu ua societal power es yog haiv neeg txawv, poj niam los yog txiv neej, nyiam poj niam los yog nyiam txiv neej, theem neeg muaj los pluag (class), xiam oob qhab, hnuv nyoog, thiab ntau yam. Nyob rau nws daim ntawv sau tawm thaum xyoo 1989, Prof. Crenshaw piav tias cov kev tsis ncaj ncees nov yog tsim tawm los ntawm cov cai es muaj kev phom sij, cov kev ntseeg, tej yam raus tes ua, cov txheej txheem, kev teeb tsa, qhov systems, tej yam nyob ib puag ncig, cov keeb kwm, thiab lwm yam es ua rau qhov sib txawv txog theem neeg hauv lub zej zog hu ua societal power. Nws yog qhov kev lav phib xaub ntawm cov neeg muaj kev tiv thaiv kev raug tsim txom kom muaj kev txheeb xyuas txog kev ntsub ntxaug rau haiv neeg, ntsub ntxaug rau poj niam los yog txiv neej (sexism), ntsub ntxaug cov txiv neej nyiam txiv neej (homophobia), ntsub ntxaug cov neeg hloov chaw ua neej (transphobia), ntsub ntxaug cov neeg xiam oob qhab (ableism), ntsub ntxaug cov neeg tuaj txawv teb chaws tuas (xenophobia), ntsub ntxaug lwm theem neeg xws li muaj los pluag (classism), thiab lwm yam es raug kev tsim txom kom thiaj li muaj kev tiv thaiv rau.

Raus tes tiv thaiv kev raug tsim txom

- Koom nrog cov chaw tiv thaiv kev raug quab yuam mos deev hu ua Sexual Violence Prevention Network (SVPN) kom nrog tau lwm tus tham thiab kawm txog tej yam es pab tiv thaiv tau. Cuv npe rau hauv lub vas sab [SVPN webpage](https://www.health.state.mn.us/communities/svp/svpn.html) (<https://www.health.state.mn.us/communities/svp/svpn.html>).
- Nyeem cov ntawv xov xwm hauv qab ntawm “cov ntaub ntawv qhia txog kev tsis ncaj ncees hauv lub xeev Minnesota”
- Minnesota muaj ntau qhov qhoos kas zoo rau cov pej xeev hauv lub zej zog, muaj cov koos haum, thiab cov kev pab tsi ntsees rau lawv qhov kev ntseeg ntawm kab lis kev cai. Nrhiav kom paub ib co chaw nyob ib puag ncig ntawm koj, nyeem lawv cov ntaub ntawv hauv online, cuv npe kom txais tau lawv cov ntawv xov xwm, thiab hu mus rau lawv es nug seb koj pab tau lawv li cas txog lawv qhov dej num thiab koom tes li cas nrog lawv.
- Tham txog intersectionality. Nrog rau nws li keeb kwm thiab lees paub txog Prof. Kimberlé Crenshaw thiab lwm cov Black feminists thiab cov tub txawg ntshais ntse es tsim tawm lub tswv yim ntawd.
- Qhia peb (3) lub tswv yim tias intersectional muaj nuj nqis li cas rau koj los yog qhia koj cov tswv yim los tiv thaiv txoj kev tsim txom. Qhia koj covtswv yim no nrog rau cov khub ua hauj lwm los yog cov phooj ywg. Nug kom lawv qhia txog peb (3) lub tswv yim rau koj thiab. Qhov no yuav pab kom sawv daws pom ib yam rau qhov es siv lub tswv yim intersectional.
- Siv koj lub peev xwm thiab txoj kev tso cai uas koj lub luag hauj lwm muaj kom koj paub tseeb tias koj lub luag hauj lwm yeej pib ntawm qhov intersectionality. Piv txwv, ib kauj ruam raus yog tus neeg tswj ib lub tsev kho mob uas yuav mus ntsib cov tuam thawj tswj txog kev kho tej txheej txheem los yog kev cai uas twb muaj los lawm yeeb vim cov tswv yim los ntawm lwm cov koos haum los cov pej xeev hauv zej zog.
- Tawm suab rau cov txhooj cai hauv lub zos kom muaj kev ncaj ncees, muaj hauj lwm, lag luam kom sib npaug, los yog kom cog tau kev phooj ywg zoo nrog cov pej xeev hauv lub zej zog.

Cov ntaub ntawv txog kev tsis ncaj ncees hauv Minnesota

Cov thawj coj hauv lub xeev Minnesota thiab cov pej xeev hauv lub zej zog tau tsim ib co ntaub ntawv data es pab piav tias qhov kev tsim txom ntawm qhov intersecting systems es muaj kev puas tsuaj zoo li cas rau cov pej xeev hauv lub xeev Minnesota: Cov hauv qab nov yog cov piv txwv:

- [Qhia tawm txog Kev raug tsim txom rau cov poj niam neeg Esxias thiab Cov menyuam hauv lub xeev Minnesota](https://www.health.state.mn.us/communities/equity/reports/violence/finalreport.pdf)
(<https://www.health.state.mn.us/communities/equity/reports/violence/finalreport.pdf>)
- [Cov tswv yim npai tiv thaiv kev raug tsim txom thiab Tsis Saib Xyuas cov neeg es Xiam oob qhab](https://mn.gov/olmstead/assets/2018-01-22%20Qhia%20tawm%20txog%20cov%20tswv%20yim%20npjai%20tiv%20thaiv%20kev%20raug%20tsim%20txom%20thiab%20Tsis%20Saib%20Xyuas%20cov%20neeg%20es%20Xiam%20oob%20qhab%20-%20Qhov%20kawg%2023-18%20tcm1143-468155.pdf) ([https://mn.gov/olmstead/assets/2018-01-22 Qhia tawm txog cov tswv yim npai tiv thaiv kev raug tsim txom thiab Tsis Saib Xyuas cov neeg es Xiam oob qhab – Qhov kawg 2-23-18 tcm1143-468155.pdf](https://mn.gov/olmstead/assets/2018-01-22%20Qhia%20tawm%20txog%20cov%20tswv%20yim%20npjai%20tiv%20thaiv%20kev%20raug%20tsim%20txom%20thiab%20Tsis%20Saib%20Xyuas%20cov%20neeg%20es%20Xiam%20oob%20qhab%20-%20Qhov%20kawg%2023-18%20tcm1143-468155.pdf))
- [Garden of Truth: Kev ua Niam Ntiav thiab Raug Nyiag ntawm cov poj niam haiv neeg Qhab hauv lub xeev Minnesota](https://www.niwr.org/sites/default/files/images/resource/Garden-of-Truth.pdf)
(<https://www.niwr.org/sites/default/files/images/resource/Garden-of-Truth.pdf>)
- [Qhia tawm txog kev raug tua: Kev raug tsim txom ntawm kev nkauj nraug hauv lub xeev Minnesota](https://www.vfmn.org/reports) (<https://www.vfmn.org/reports>)
- [Haiv neeg Mev Latinas thiab kev raug tsim txom los ntawm lawv tus Khub: Raws li cov pov thawj muaj tseeb](https://esperanzaunited.org/wp-content/uploads/2021/11/3.11.73-Factsheet_GeneralIPV2021.pdf) ([https://esperanzaunited.org/wp-content/uploads/2021/11/3.11.73-Factsheet GeneralIPV2021.pdf](https://esperanzaunited.org/wp-content/uploads/2021/11/3.11.73-Factsheet_GeneralIPV2021.pdf))
- [Daws teeb meem rau kev ploj thiab kev raug tua ntawm cov poj niam haiv neeg Tawv Dub: qhia tawm zaum kawg](https://dps.mn.gov/divisions/ojp/forms-documents/Documents/MMAAW%20full%20report%20final.pdf) ([https://dps.mn.gov/divisions/ojp/forms-documents/Documents/Documents/MMAAW%20full%20report%20final.pdf](https://dps.mn.gov/divisions/ojp/forms-documents/Documents/MMAAW%20full%20report%20final.pdf))
- [Daws teeb meem rau kev ploj thiab kev rau tua ntawm cov poj niam haiv neeg ib txwm nyob teb chaws no: Daim ntawv qhia tawm mus rau tsoom fwv tsim kev cai lij choj hauv lub xeev Minnesota](https://dps.mn.gov/divisions/ojp/Documents/missing-murdered-indigenous-women-task-force-report.pdf) (<https://dps.mn.gov/divisions/ojp/Documents/missing-murdered-indigenous-women-task-force-report.pdf>)
- [Shattered Hearts: Qhov lag luam quab yuam cov poj niam thiab cov menyuam ntxhais ntawm haiv neeg Qhab coj mus ua niam ntiav hauv lub xeev Minnesota](https://static1.squarespace.com/static/5ac26062506fbee9f6d08994/t/5b846304c2241b8b6232900f/1535402767253/Shattered-Hearts-Full.pdf)
(<https://static1.squarespace.com/static/5ac26062506fbee9f6d08994/t/5b846304c2241b8b6232900f/1535402767253/Shattered-Hearts-Full.pdf>)
- [U.S. Daim ntawv survey nug txog Hloov chaw Mos \(Transgender Survey\): 2015 Lub xeev daim ntawv qhia tawm](https://transequality.org/sites/default/files/docs/usts/USTSMNStateReport(1017).pdf)
([https://transequality.org/sites/default/files/docs/usts/USTSMNStateReport\(1017\).pdf](https://transequality.org/sites/default/files/docs/usts/USTSMNStateReport(1017).pdf))

Cov ntaub ntawv qhia txog intersectionality

- [Cov Lus teev khaws tseg cia hu ua Combahee River Collective Statement](https://americanstudies.yale.edu/sites/default/files/files/Keyword%20Coalition%20Readings.pdf)
([https://americanstudies.yale.edu/sites/default/files/files/Keyword%20Coalition Readings.pdf](https://americanstudies.yale.edu/sites/default/files/files/Keyword%20Coalition%20Readings.pdf))

- [Rov qab saib kom muaj nuj nqis txog haiv neeg thiab yog poj niam los yog txiv neej: Lub koos haum poj niam haiv neeg Dub \(Black Feminist\) ntsuam xyuas cov ntaub ntawv hais txog tsis pub kom muaj kev ntxub ntxaug, cov tswv yim feminsit theory, thiab cov kas moos es tawm tsam kev ntxub lwm haiv neeg sau los ntawm Dr. Kimberlé Crenshaw \(https://chicagounbound.uchicago.edu/cgi/viewcontent.cgi?article=1052&context=uclf\)](https://chicagounbound.uchicago.edu/cgi/viewcontent.cgi?article=1052&context=uclf)
- [Daim yeeb yaj kiab Intersectionality tsim ntawm los ntawm lub chaw tswj kab mob hu ua Centers for Disease Control and Prevention \(https://youtu.be/LFx3zDQQ3Vw?si=3MVSuXwbPleGHd3M\)](https://youtu.be/LFx3zDQQ3Vw?si=3MVSuXwbPleGHd3M)

Minnesota Department of Health
Violence Prevention Programs Unit
625 Robert St. N.
PO Box 64975
St. Paul, MN 55164-0975
651-201-5000
health.violenceprev@state.mn.us
www.health.state.mn.us/communities/svp/index.html

05/14/2024

Kom tau cov ntaub ntawv no yog lwm hom format txawv, hu rau: 651-201-5400.

ⁱ Crenshaw, K. (1989). Kev xav txog txoj kev sib tshuam los ntawm haiv neeg thiab yog poj niam los txiv neej: Tus neeg Dub uas tuaj poj niam tog tawm tsam tsab ntawv uas tsis pub saib tsis taus, cov tswv yim ntawm cov tuaj poj niam tog, thiab cov kev ua nom tswv ntxub ntxaug lwm haiv. Nyob hauv K. T. Bartlett & R. Kennedy (Eds.), *Cov tswv yim lij choj ntawm tog tuaj poj niam tog: Nyeem ntawv txog cov kev cai thiab poj niam los txiv neej*. (nplooj 57–80). Routledge.

ⁱⁱ National Association of Independent Schools. (2018, June 22). *Kimberlé Crenshaw: yog dab tsi?* [Yeeb yaj kiab]. <https://www.youtube.com/watch?v=ViDtnfQ9FHc>

ⁱⁱⁱ Cole, C., Raguette, M., Rider, G. N., & McMorris, B.J. (2024). Kev kwv yees txog cov tub ntxhais hluas txog qhov raug tsim txom ntawm ntawm kev sib deev nrog lawv tus khub: nyob rau theem neeg twg hauv lub xeev, qhov piv txwv hauv tsev kawm ntawv. Cov ntawv sau qhia los ntawm tus kheej txog kev raug tsim txom. 2024 lub Ib hlis, hnuv tim 16:8862605231221504. doi: 10.1177/08862605231221504. Epub ahead of print. PMID: 38229477.