



Mission, Vision, and Values

M I S S I O N

*Protecting, maintaining and improving
the health of all Minnesotans*

V I S I O N

*The MDH vision is for health equity
in Minnesota, where all communities are thriving and
all people have what they need to be healthy.*

V A L U E S

Integrity We are honest, trustworthy and transparent in all we do. We strive to do the right thing to achieve the best public health outcomes.

Collaboration We value the diversity and unique contributions of our employees and partners. We develop positive relationships, foster innovative solutions, and strengthen our capacity to accomplish our mission.

Respect We uphold a standard of conduct that recognizes and values the contributions of all. We foster a working environment in which listening to and understanding our differences is encouraged and confidences are protected.

Science We use the best scientific data and methods available to guide our policies and actions to promote healthy living in Minnesota. We rely on the objective facts of evidence-based science to build a strong foundation to address health needs and concerns.

Accountability We are effective and efficient managers of the public trust and public funds, and hold ourselves and others to appropriate high standards. We operate with open communication, transparency, timeliness, and continuous quality improvement.